

Curriculum Vitae

Mona-Maria Bardmann



PERSONAL DETAILS

Name	Mona-Maria Bardmann
Business address	University of Hohenheim Chair for Sociology (560F), Institute of Education, Work and Society D-70599 Stuttgart T: +49 711 459 22631 mona.bardmann@uni-hohenheim.de

RESEARCH INTERESTS

- Collaboration structures in organizations,
- Identity of workers, teams, and organizations,
- Influence of the digital transformation on the world of work,
- Influence of the use of AI on the world of work

Academic Career & Training

- since 01.2022 **Ongoing Promotion**
University of Hohenheim
Working title dissertation "Transformational Identity in Digitalized Work Contexts of High-Reliability Organizations"
- 10.2017 – 12.2019 **Master of Arts in Media & Cultural Sociology**
Trier University
Titel of the Master thesis "Established and outsiders in organizational teams – opportunities and challenges of intercultural collaboration"
- 10.2014 – 10.2017 **Bachelor of Arts in Sociology & Philosophy**
Trier University
Titel of the Bachelor thesis "Identity of workers in digitalized working world"
- 08.2011 – 04.2013 **Accompanying Training to become Master Professional in Business Management (CCI)**
Chamber of Industry and Commerce of Saarland
- 09.2009 – 07.2011 Accompanying training to become "geprüfte Wirtschaftsfachwirtin (CCI)"
 - Degree as Master Professional in Business Management (CCI)

Further Education

- 03.2020 – 12.2022 **Baden-Württemberg-Zertifikat für Hochschuldidaktik**
Higher education didactic events at Hochschul Didaktik Zentrum Universitäten Baden-Württemberg (HDZ), Stuttgart
- "Fit for teaching - Fundamentals of university didactics 1" (06 – 07.2020)
 - "Fit for teaching - Fundamentals of university didactics 2" (07.2020)
 - "Digital knowledge maps for teaching and learning" (03.2021)
 - "KOMETspezial: Competence-oriented testing with e-assessments" (10.2020)
 - "Conceive and design teaching and learning videos" (06. – 07.2020)
 - "Online Methods Workshop - Activating Methods in Online Courses" (02.2021)
 - "Using peer feedback in courses" (11.2021)
 - "(Digital) testing of large groups" (10.2020)
 - "Supervising and assessing student theses - suitable for learning and everyday use" (07.2021)
- 10.2022 – 12.2022 **First Aid for Mental Health (MHFA)**
Central Institute for Mental Health, ZI (Zentralinstitut für Seelische Gesundheit)
- 05.2023 – 05.2023 **University didactics course**
"ChatGPT: Didactic scenarios for target-orientated use in teaching"
- 09.2011 **Trainer Qualification Exam (Training of Trainers)**
Chamber of Industry and Commerce of Saarland

Work Experience

- since 11.2020 **Research Assistant**
at DFG-Project ANDROMEDA, Chair of Sociology (560F), University of Hohenheim
- since 01.2020 **Research Assistant**
at Chair of Sociology (560F), University of Hohenheim
- 12.2019 – 10.2021 **Project Administrator of the DIAMANT-Project**
at Chair of Sociology (560F), University of Hohenheim
- 11.2018 – 11.2019 **Project Administrator of the DIAMANT-Project**
Trier University
- 06.2018 – 12.2019 **Student Assistant**
at Chair of Sociology of Work and Organization at the Faculty of Economics and Social Sciences, Mathematics and Computer Science at Trier University
- 08.2006 – 07.2014 **Clerk for Purchase and Sale of Special Steels**
Weinmann & Co. GmbH & Co. KG, Zweibrücken
- 08.2003 – 07.2006 **Training as Management Assistant for Wholesale and Foreign Trade**
Weinmann & Co. GmbH & Co. KG, Zweibrücken

PUBLICATIONS

- 2023 Bardmann, Mona-Maria, Ruiner, Caroline, Künzel, Laura & Klumpp, Matthias: In control or out of control? The perception of autonomy and control in self-reliant digital systems at airports. *Work Organisation, Labor and Globalisation* 17(1), 136-152. <https://doi.org/10.13169/workorgalaboglob.17.1.0136>
- 2023 Bardmann, Mona-Maria, Ruiner, Caroline, Klumpp, Matthias & Künzel, Laura: You'll never walk alone: Durchdringung digitaler Systeme in Hochzuverlässigkeitsorganisationen. *Polarisierte Welten. Verhandlungen des 41. Kongresses der Deutschen Gesellschaft für Soziologie in Bielefeld 2022*, 41.
- 2021 Bardmann, Mona-Maria: Multicultural Teamwork – Unification of Differences in Digitalized Work Contexts? In: Klumpp, Matthias & Ruiner, Caroline (Eds.): *Digital Supply Chains and the Human Factor. Lecture Notes in Logistics*. Berlin: Springer, 125-145. https://doi.org/10.1007/978-3-030-58430-6_8
- 2020 Ruiner, Caroline & Bardmann, Mona-Maria: Rezensierte Publikation: Thomas Duschlbauer, Sieglinde Martin, Pierre Saffarnia (Eds.): *Organisationskommunikation im Zeichen der Digitalisierung*. Baden-Baden: Nomos 2018. Arbeit 29 (3-4), 239-241.

CONFERENCE PRESENTATIONS

- 2023 “New forms, old patterns – collaboration and professional role understanding in hospitals as high-reliability organizations”
Presentation at the 39th EGOS Colloquium 06-08 July 2023 in Cagliari (with Matthias Klumpp)
- 2023 „From White Elephants to White Rabbits – Effectiveness of Digital Processes and Digital Assets in Airports and Hospitals from Workers’ Perspectives”
Presentation at the 30th European Operations Management Association (EurOMA) 03-05 July 2023 in Leuven (with Matthias Klumpp, Caroline Ruiner and Laura Künzel)
- 2022 “Quo Vadis Flexibility? Digitalization and Formalization in HRO”
Presentation at the conference “Flexibility” and “Agility”: Strategies, Practices, and Ambivalences of a Key Concept since the 1980s, 17-18th November 2022 in Darmstadt (with Caroline Ruiner, Matthias Klumpp).
- 2022 “Durchdringung digitaler Systeme in Hochzuverlässigkeitsorganisationen”
Presentation at Polarisierete Welten, 41. Kongress der Deutschen Gesellschaft für Soziologie. Ad-Hoc-Gruppe: “Die digitale Durchdringung und Polarisierung von Arbeitswelten: Facetten, Dynamiken und Grenzen 26-30th September 2022 in Bielefeld (with Caroline Ruiner and Matthias Klumpp)
- 2022 “Human Trust and Digital Control in High-reliability Organizations”
Presentation at the 38th EGOS Colloquium 07-09 July 2022 in Vienna (with Caroline Ruiner, Matthias Klumpp and Josephine Thums).
- 2022 “Organisationen in Krisensituationen – Auswirkungen des Einsatzes digitaler Technologien auf die Führung in Hochzuverlässigkeitsorganisationen”
Presentation at the Annual Spring Meeting of the Organizational Sociology Section of the German Sociological Association 29. April 2022 (virtually) (with Caroline Ruiner and Matthias Klumpp).

- 2021 "Autonomy and Control in Digital Work Contexts of High-reliability Organizations"
Presentation at the 15th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE) Conference 2-5 July 2021 (virtually)
(with Matthias Klumpp, Caroline Ruiner and Josephine Thums).